



# STEP



# STUDENT TO ENDEAVOR PILOT

## FREQUENTLY ASKED QUESTIONS

### WHAT IS STEP?

STEP stands for Student to Endeavor Pilot. STEP is a program for aviation students and flight instructors to help prepare you for a successful career as a pilot in the airline industry.

### HOW DOES STEP WORK?

Endeavor Air will make regular visits to give presentations, answer questions, and — when you're ready — conduct on-site interviews.

- **Presentations** may include the following topics:

- Where to start after completing your program;
- Preparing your job application;
- The interview process;
- Training readiness;
- Being a pilot: Beyond stick and rudder skills;
- Other topics upon request.

- **Our visits** will include opportunities to talk with our pilot recruiters one-on-one and learn more about Endeavor and becoming a professional pilot. During some of our visits, we will also hold on-site interviews for those who are ready to apply for a pilot job at Endeavor.

- **Endeavor representatives will be available** by email or phone to answer any questions you may have about your training progress, building time, the application process, working at Endeavor, or anything else related to being a professional pilot.

- **We will send out regular communications** to all STEP participants to update you on Endeavor happenings, announce visits to your school, and share other information that may be helpful and useful to you while you train and build time.

### WHAT ARE THE REQUIREMENTS TO PARTICIPATE IN STEP?

The only requirement for participation in STEP is that you are a flight student or instructor at one of our focus schools. You also must be willing to share your contact information with us. That's it! We do not require a formal commitment or signed agreement, nor are you required to accept a job offer with Endeavor.

### WHAT'S THE CATCH?

There is no catch. At Endeavor, we fully believe in engaging, encouraging, and educating the next generation of pilots, regardless of where you end up. The best way to help the industry as a whole is to help you understand exactly what it means to be a regional airline pilot, and help you make the best decision for you and your career.

### HOW DO I LEARN MORE ABOUT STEP AND ENDEAVOR?

- To learn more, attend the STEP presentation at your school and talk to one of our recruiters.
- You can also send an email to [STEP@EndeavorAir.com](mailto:STEP@EndeavorAir.com)
- Find more information on Endeavor's website and through our social media channels.

  
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