



RETIREE PASS TRAVEL

Retiree Eligibility

Employees must retire on or after their 52nd birthday with at least 10 years of consecutive service or have at least 25 years of consecutive service with Endeavor.

Eligible Pass Riders

As a retired Endeavor employee, you're considered the primary pass rider for pass travel privileges. You currently have a primary pass rider (PPR) number assigned to you for travel. In addition to your own pass travel privileges, Endeavor's pass travel policy provides free or reduced rate space available travel to certain members of your immediate family and other eligible pass riders. These include:

- Spouse
- Domestic partner
- Minor dependent children under age 19. Dependent children age 19 up to age 24 are eligible if they have never been married and are full time students. Your minor stepchildren and minor dependent children of your domestic partner are also eligible.
- Non- dependent children – These are identified as your children (who were previously your dependent children) and who have either turned age 19 and are no longer fulltime students or have turned 24 or older. Non dependent children must purchase a yield fare ticket in advance of travel .
- Parents

Boarding Priority & Fees

Your boarding priority is determined by both your standby code and your pass eligibility date. Current Delta priority codes are:

- **S3CR : Delta Mainline and connection flights**
 - o Retiree, spouse, domestic partner and eligible dependent children will travel fee waived at this priority with employee seniority.
 - o Non dependents will travel at this priority with employee seniority but pay yield fare for all travel.
- **S3D: SkyWest**
 - o Retiree, spouse, domestic partner and eligible dependent children will travel fee waived at this priority with employee seniority.
 - o Non dependents will travel at this priority with employee seniority but pay yield fare for all travel.

International Travel - Taxes and Fees

Retiree, spouse, domestic partner and eligible dependents will receive six fee waived transoceanic flight days based on the employee's anniversary date with the company. After the six transoceanic flight days are used each flight day will incur a charge of \$150 plus international taxes.

Endeavor will settle the bill with the government authorities for your international taxes and then send a bill to your address on file on a quarterly basis. In order to continue your retiree pass travel benefits without interruption, make sure you send your payment promptly. The amount of the fees depends on the origin and destination of your flight.

Non dependents will receive unlimited transoceanic flight days with employee seniority but pay yield fare for all travel. Yield fare tickets will include tax and government fees in the price of the ticket

More Travel Options

- **Fly Confirmed Programs** – Sometimes you want to be assured of arriving at your destination on a particular flight. Delta's Fly Confirmed programs are a great choice for these times. You can purchase confirmed tickets for yourself and certain eligible pass riders at a discount of 20% or more online on TravelNet. Non dependents are not eligible for this program.
- **Reduced Rate Travel on Other Airlines** – As a retired Endeavor employee, you can take advantage of interline agreements which allow you to fly at a reduced rate on over 100 other airlines from around the world.

Using Your Travel

- **TravelNet and TravelLine** – Delta's self service travel application is also your primary travel resource. TravelNet allows you to manage your employee travel privileges online. TravelNet can be accessed from the DeltaNet home page. Passwords expire every three months so you can call 888-714-0529 to request a new password
- A secondary travel resource is the Delta TravelLine, accessible by calling 1-800-325-7123. The Travelline lets you perform some of the same functions as TravelNet using an automated telephone system. Both TravelNet and Travelline are available 24/7.

Additional Information

This fact sheet is an overview of your pass travel privileges as a retired Endeavor employee. As a retiree, your primary resource for policy information and other updates is the pass travel site on Delta Travel Net. If you are unable to resolve your issue online, you can email your travel questions to pass.bureau@endeavorair.com.

This document is intended to highlight the Endeavor non-revenue and reduced rate policy. In the event of a discrepancy between the highlights and the policy documents, the terms of the policy documents will govern. Delta reserves the right to amend, modify or terminate all or any part of its nonrevenue and reduced rate travel policy at its sole discretion at any time for any reason.